CASTINGS TECHNOLOGY	Brunel Way, Advance Manufacturing Park, Rotherham, S60 5WG Unit 2, Tinsley Depot, Shepcote Lane, Sheffield, S9 1DL	QAF 883	
		Date	Aug 26
Anti – Slavery and Human Trafficking Policy		Issue No.	3
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Castings Technology International Ltd (CTI) is committed to conducting its business responsibly, ethically and in compliance with all applicable customer, statutory, regulatory and industry requirements.

As a manufacturer of high-quality investment castings and associated services for the aerospace and defence sectors, CTI recognises its responsibility to uphold human rights and ensure that modern slavery, forced labour and human trafficking have no place within our organisation or supply chain.

Modern slavery is a crime and a violation of fundamental human rights. CTI maintains a zero-tolerance approach to slavery, servitude, forced or compulsory labour and human trafficking, and is committed to maintaining responsible employment practices and ethical supply chain management.

Our objective is to maintain a business environment founded on integrity, respect and accountability, while working with employees, suppliers and business partners who share our commitment to ethical conduct and responsible business practices.

To achieve this, we are committed to:

- Complying with the requirements of the Modern Slavery Act 2015 and all other applicable statutory and regulatory obligations.
- Promoting a culture of integrity, ethical behaviour and respect throughout the organisation.
- Applying risk-based thinking to identify and manage potential modern slavery risks within our business and supply chain.
- Working with suppliers, contractors and business partners who are committed to responsible employment practices and respect for human rights.
- Encouraging transparency and accountability throughout our supply chain.
- Providing employees with appropriate awareness of modern slavery risks and their responsibilities for reporting concerns.
- Investigating concerns relating to modern slavery promptly and taking appropriate action where necessary.
- Continually improving our processes to strengthen the prevention, detection and management of modern slavery risks.

Ethical behaviour, respect for human rights and responsible business practices are the responsibility of every employee. Management is committed to communicating this policy, monitoring its effectiveness, providing the necessary resources, and continually improving CTI's management systems to support compliance, responsible sourcing and the long-term success of our customers, employees and the business.

Signed:

Richard Cook
Managing Director
Date: 11th August 2026

Signed:

Noor Chowdhury
Quality Director
Date: 11th August 2026