Conflict Minerals Policy

Castings Technology International Ltd (CTI) is committed to conducting its business responsibly, ethically and in compliance with all applicable customer, statutory, regulatory and industry requirements.

As a manufacturer of high-quality titanium investment castings and associated services for the aerospace and defence sectors, CTI recognises the importance of maintaining responsible and transparent supply chain practices. We are committed to ensuring the integrity, traceability and ethical sourcing of materials, products and services used throughout our manufacturing processes.

Our objective is to maintain a responsible supply chain that supports product safety, customer confidence and sustainable business practices, while preventing the use of materials that may contribute to human rights abuses, armed conflict, corruption or unethical activities.

CTI supports the objectives of applicable conflict minerals legislation, including the requirements associated with the United States Dodd-Frank Act, by working to understand and manage the sourcing of conflict minerals contained within materials and products supplied to CTI.

Where applicable, CTI seeks to identify and understand the origin of tin, tungsten, tantalum and gold (3TG minerals) within its supply chain and works with suppliers to promote responsible sourcing practices and supply chain transparency.

To achieve this, we are committed to:

- Maintaining responsible sourcing practices throughout our supply chain and working with suppliers who share CTI's commitment to ethical business conduct.
- Complying with applicable conflict minerals legislation, customer-specific requirements and relevant industry expectations.
- Promoting a culture of quality, product safety, accountability, ethical behaviour and responsible business practices throughout the organisation.
- Applying risk-based thinking to identify, assess and manage potential risks associated with responsible sourcing and supply chain integrity.
- Working with suppliers to understand the origin, traceability and responsible sourcing of applicable materials and products.
- Requiring suppliers to provide appropriate information regarding the presence and sourcing of 3TG minerals where requested.
- Ensuring suppliers maintain appropriate controls to prevent the use of minerals that may directly or indirectly contribute to armed conflict, human rights violations or unethical activities.
- Maintaining accurate records and evidence to demonstrate compliance with customer, statutory and regulatory requirements.
- Taking appropriate action where concerns are identified regarding material origin, supplier compliance or responsible sourcing practices.

Supplier Responsibilities

CTI requires suppliers and external partners to support responsible sourcing principles and maintain ethical business practices consistent with CTI's expectations.

Suppliers are expected to:

- Conduct business in a legal, ethical and responsible manner.
- Comply with applicable conflict minerals requirements and customer expectations.
- Maintain appropriate due diligence processes to identify the source of relevant minerals within their supply chain.
- Provide accurate and timely information regarding material composition, origin and supply chain transparency when requested.
- Support CTI in assessing and managing responsible sourcing risks.

Where a supplier is identified as providing materials that are not responsibly sourced, or where sufficient information cannot be provided to demonstrate compliance, CTI will work with the supplier to establish appropriate corrective actions. Where risks cannot be adequately controlled, CTI may review the continuation of supply in accordance with its supplier management processes.

Reporting and Investigation

All employees are responsible for supporting this policy and reporting any suspected concerns relating to:

- Conflict minerals or materials of uncertain origin.
- Unethical supplier practices.
- Potential breaches of customer, statutory or regulatory requirements.
- Inaccurate, incomplete or misleading supply chain information.

Any concerns raised will be reviewed appropriately. Where required, affected materials or products may be placed under controlled status while an investigation is undertaken to establish the source, impact and required corrective actions.

Management Commitment

Management is committed to:

- Communicating this policy throughout the organisation and ensuring employees understand their responsibilities.
- Establishing appropriate controls to support responsible sourcing, supplier compliance and supply chain integrity.
- Providing the necessary resources to meet customer, statutory and regulatory requirements.
- Monitoring performance and identifying opportunities for continual improvement.

Responsible sourcing, ethical behaviour and supply chain integrity are the responsibility of every employee. Management is committed to maintaining effective processes that support compliance, transparency and continual improvement, ensuring CTI continues to deliver safe, compliant and high-quality products that meet customer expectations.

This policy forms part of CTI's commitment to maintaining an effective Quality Management System certified to BS EN 9100, supported by appropriate supplier controls, risk management processes and continual improvement activities.

Signed:

Richard Cook
Managing Director
Date: 11th August 2026

Signed:

Noor Chowdhury
Quality Director
Date: 11th August 2026