At Castings Technology International Ltd, we are committed to conducting our business with honesty, integrity and professionalism. We recognise that ethical behaviour is fundamental to maintaining the trust of our customers, employees, suppliers, partners and other interested parties, and to delivering safe and reliable products to the aerospace and defence industries.

We are committed to promoting an ethical working environment by:

- Acting honestly, fairly and with integrity in all business activities and decisions.
- Respecting human rights and treating all employees, customers, suppliers and visitors with dignity, fairness and respect.
- Providing an inclusive, non-discriminatory workplace where equality, diversity and mutual respect are promoted.
- Complying with all applicable legal, statutory, regulatory and customer requirements.
- Preventing bribery, corruption and any form of improper business conduct.
- Managing actual, potential or perceived conflicts of interest in an open and transparent manner.
- Protecting confidential, proprietary and sensitive customer, employee and company information.
- Supporting responsible sourcing and maintaining ethical relationships with our suppliers, subcontractors and business partners.
- Considering our environmental responsibilities and conducting our operations in a responsible and sustainable manner.

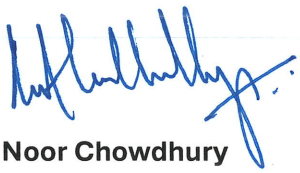
We encourage all employees to raise concerns where they believe unethical, illegal or unsafe behaviour has occurred or may occur. Reports will be treated confidentially, investigated appropriately and, where possible, employees raising genuine concerns in good faith will be protected from retaliation.

Ethical behaviour is the responsibility of every employee. Management is committed to leading by example, promoting an open and respectful culture, and ensuring this policy is communicated, understood and applied throughout the organisation.

Signed:

Richard Cook
Managing Director
Date: 11th August 2026

Signed:



Noor Chowdhury
Quality Director
Date: 11th August 2026